



CSM (United Kingdom) Ltd.

Covid-19 Risk Assessment – UK Plants

UK-ESH-C19.D1

Written by: Graham Roberts

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Covid-19 Risk Assessment – UK Plants

Hazards	Who	Control measures	Further Measures
<p>Contact with infected persons / environments</p> <p>Contracting COVID-19</p> <p>Healthy Carriers</p> <p>Transfer of illness between persons</p>	<p>Employees</p> <p>Visitors / Contractors</p>	<p>CSM Covid-19 Policy is based on government advice and is reviewed regularly</p> <p>The UK Country team meets regularly to ensure compliance is achieved and to communicate changes</p> <p>Employees follow GOV.UK guidance to prevent the spread of infection:</p> <p>Where possible CSM employees work from home</p> <ul style="list-style-type: none"> - Critically vulnerable employees are shielding <p>Wash hands thoroughly using soap & water for 20 seconds</p> <ul style="list-style-type: none"> - Hands are washed regularly including entry to production areas, after coughing/sneezing, after touching nose, mouth, eyes or face, after using disposable gloves and whenever hands are dirty - Alcohol-based hand sanitisers are available in all areas including where handwashing facilities are not available - Touching nose, mouth, eyes or face with hands should be avoided - When coughing & sneezing, mouth & nose should be covered with crease of elbow or a clean tissue which should be immediately disposed of - Defined touchpoints are cleaned & sanitised regularly (door handles, stair rails etc) - Touching door handles etc. should be avoided where possible; use elbow / foot or prop open doors where possible <p>Maintain a distance of 2m from other people where possible</p> <ul style="list-style-type: none"> - Staggered shift start times are in place where possible - Visual management is in place for 2m social distancing - Employees will work within their own areas and remain in their designated departments wherever possible - Screening between employees is used where 2m distancing is not achievable - Facial visors are available to staff who request them - A ban on Visitors is currently in place - Business critical contractors are allowed on site with full risk assessment and method statements in place <p>Isolation</p> <ul style="list-style-type: none"> - Employees with any of the 3 symptoms, or who has a household member displaying any of the 3 symptoms will isolate as per government advice - Employees will call the absence hotline and immediately exclude themselves - Employees should seek medical help if required as defined in GOV.UK - RTW policy is in place for return post-isolation, including access card deactivation <p>Risk Assessments</p> <ul style="list-style-type: none"> - Local risk assessments are in place at each Plant that include office areas and measures to protect vulnerable persons 	<p>UK and Plant Risk assessments are reviewed as necessary and whenever government advice is updated</p>
Likelihood		Severity	Overall Rating
Potential		Serious	Medium